September 2019

Dear Sisters of the Pan American Round Tables of Texas:

Greetings from the PART of Texas Long Range Planning Committee.

We believe that Pan American Round Table offers the women of the Americas a unique opportunity to develop an understanding of our neighboring countries and deep friendships with women from a wide variety of cultural backgrounds. We believe that our mission of understanding and friendship is needed now every bit as much as it was needed when Florence Terry Griswold founded the Pan American Round Tables over 100 years ago.

We offer to work with you to help ensure the vitality of your table and PART of Texas for many years to come.

Challenges:

For the past several years, many of our tables have identified the same problems.

Stagnant or Declining membership
Difficulty in engaging current membership in PART activities and leadership roles

Suggestions:

And, over the years, our State Long Range Planning Committee has offered suggestions to reinvigorate our tables. Some Texas tables are using these and other means very successfully.

Communicate through social media and improved website presences
Streamline your governance structure to make operations less cumbersome
Establish pilot projects on local college/university campuses to recruit new members
Maintain contact with our scholarship recipients and engage them in PART activities
Generate enthusiasm through local projects that further our mission
Increase personal contact between tables

Convene a group within your table to plan for your future.

Share your ideas with us, so that we can share them with all Texas tables.

You may already have a long-range planning committee or other group that has charted a course for your future. If so, please share your ideas with us so that we can share them with other Texas tables. If not, we offer some questions on the attached page that may help you organize your thinking about the future of your table.

In addition, we would be happy to visit your table any time to:

Get to know you better
Learn your long-range goals
Learn what's working for your table
Learn what's troubling your table
Talk over possible approaches to enhance your PART experience and plan for your future
Have some fun

We appreciate your taking the time to consider these questions and share your thoughts with us so that PART Texas and all its member tables may benefit from the struggles and successes of our sister tables. We also appreciate the autonomy of each PART table and recognize that there is no "one size fits all" prescription for a successful table. We are a diverse and powerful group of women and we want to build on that diversity and strength. Feel free to contact any one of us with questions or thoughts – or to ask for a visit!

Thank you.

Pan American Round Tables of Texas Long Range Planning Committee.

Janet Roberts, Chair (Austin) janetrober@aol.com

Belinda Kaylani (Houston) belindakaylani@gmail.com

Rose Ann Reeser (Austin) rareeser@earthlink.net

Long Range Planning Questionnaire

This is not a test. Please use these questions as a guide for thinking through where you are, where you want to be and – if those two are different - how to get from where you are to where you want to be.

Sharing your answers with us will help us outline a plan for the future of PART Texas.

Why is PART important to your community? What unique opportunities do we have to offer our members and our communities?

Do you think it is important that your table continue to be active?

What specific things about your table as it exists now do you think will ensure the continuing vitality of your table? (<u>strengths</u>)

Are there things you would like to do/be that you feel you cannot accomplish now? What is holding you back? (money? Size of Membership? Commitment of current members? Meeting time/structure) (weaknesses)

Do you want your table membership to grow?

If growth is a problem, what is keeping you from growing now?

Are you willing to make changes to attract and keep new members? What kinds of changes do you think would be helpful?

What might you be able to do now to help you do what you want to do? (opportunities)

How can PART Texas help your table plan for the continuing growth and health of your table?